1. What would constitute a short work break (Employee Status code ‘W’)?

   This will be used for a few different scenarios:
   - Staff furloughs
   - Students not working over Summer Break but Returning in Fall
   - Lecturers who only work Fall and Spring, etc., essentially times when an employee is not working at all however is expected to return to work and it is not a leave of absence (medical leave, etc.)

2. For an employee that has multiple jobs at 50% FTE, how is the Primary Job indicator determined?

   Primary Job Indicator is set by multiple factors including:
   - FTE
   - length of time in a job
   - which job started first etc..

   It is the same logic that is used to set primary title code in PPS.
   If an employee is split funded 50/50 between two org codes, that is still just one job. If they have 2 50% jobs, then the primary job logic would be invoked. If it works like PPS, then Academic would trump Staff, Career would trump Temp, oldest would trump newest.

3. Will there be a new Employee ID assigned?

   Yes. The PPS ID will also be included in the universe for tracking purposes.
   For employees hired after 12/1/19, they will NOT have a PPS ID.

4. The financial Org numbers are the same, in addition to fund codes, activity codes, and financial chart of accounts.

5. The provision number will continue to be maintained in FMW for unfilled positions (aka open provisions). Over time they'll probably be replaced with UCPath position numbers when filled (aka people are hired).
6. The Unit Roster report in UCPath Employment Daily displays the Pay Rates differently than the PPS version. The Comp Rates (Monthly and Annually) are calculated using the Job FTE. For example, if an employee has a .5 FTE, the Dist Pay Rate (on the PPS report) displayed $4,869.22 with an Appt Pay Rate of $43,823.00. The UCPath report will now have the Job FTE Adj Comp Rate of $2,434.61 with a Job FTE Adj Comp Annual rate of $21,911.50.

7. Why am I not seeing employees with Stipends on the Unit Roster report?

In UCPath, Stipends are set up by individual units (in UCPath) for specific funding. Once this is done, they will appear on the Unit Roster report. This also pertains to other additional pay including Shift Differential.

8. In the Unit Roster report, I want to see the actual pay rate before distribution percentages are applied.

The objects used in the report are those in the Dist Adjusted Comp folder (JCA). These are showing the salary with adjusted rates.

To see the actual pay rates before distribution, add the Non-Adjusted Comp (JCN) objects.