

Earn Code	Short Description	Full Description
8EF	Retro-EPSSL-8EF	Retro-EPSSL-8EF
901	Retro Regular Pay-Non Base	Retro Regular Pay-Non Base
92L	Retro Holiday-Premium	Retro Holiday-Premium
944	Retro Stipend-Admin-Academic	Retro Stipend-Admin-Academic
946	Retro Staff Physician Pay-Reg	Retro Staff Physician Pay-Reg
952	Retro Certification Pay	Retro Certification Pay
962	Retro Fellowship Qual Non-Tax	Retro Fellowship Qual Non-Tax
968	Retro Neg Sal Plan-Additional	Retro Neg Sal Plan-Additional
9A1	Retro Administrative Leave Hrl	Retro Administrative Leave Hrl
9A7	NRA Retro Regular Pay-Non Base	NRA Retro Regular Pay-Non Base
9AC	Retro Addl Comp-Admin	Retro Addl Comp-Admin
9AD	Retro Administrative Leave Sal	Retro Administrative Leave Sal
9AO	Retro - Police ADV Cert Pay Ho	Retro - Police ADV Cert Pay Ho
9AS	Retro Addl Comp-Summer-No 403	Retro Addl Comp-Summer-No 403
9BO	RetroPolice Spec. Pay Hourly O	RetroPolice Spec. Pay Hourly O
9CA	Retro - Police ADV Certif. Pay	Retro - Police ADV Certif. Pay
9CC	Retro Addl Comp-Research	Retro Addl Comp-Research
9CI	Retro Police INT Certif. Pay H	Retro Police INT Certif. Pay H
9CO	Retro - Comp Time Used Hrly	Retro - Comp Time Used Hrly
9CP	Retro Holiday-Comp-Time-Paid	Retro Holiday-Comp-Time-Paid
9DC	Retro Addl Comp-General	Retro Addl Comp-General
9FN	Retro-EFML-9FN	Retro-EFML-9FN
9H0	NRA Retro Addl Comp-Sum-403	NRA Retro Addl Comp-Sum-403
9HL	Retro Holiday-Regular Hourly	Retro Holiday-Regular Hourly
9HO	Retro Holiday-Regular Salaried	Retro Holiday-Regular Salaried
9HU	Retro Holiday-Comp-Time-Used	Retro Holiday-Comp-Time-Used
9JN	Retro Jury Duty-Hourly	Retro Jury Duty-Hourly
9JR	Retro Jury Duty Salaried	Retro Jury Duty Salaried
9LC	Retro Leave - Emergency Closur	Retro Leave - Emergency Closur
9NC	Retro Negotiated Sal Plan-Reg	Retro Negotiated Sal Plan-Reg
9NE	Retro-EPSSL-9NE	Retro-EPSSL-9NE
9NL	Retro Catastrophic Taken Hourl	Retro Catastrophic Taken Hourl
9NS	Retro Night Shift Diff	Retro Night Shift Diff
9OD	Retro Overtime Pay-Double	Retro Overtime Pay-Double
9OP	Retro - Overtime Pay Premium	Retro - Overtime Pay Premium

Earn Code	Short Description	Full Description
9OS	Retro - Overtime Pay Straight	Retro - Overtime Pay Straight
9PB	Retro-PFCB	Retro-PFCB
9PC	RETRO Police INT Cert. Pay Hou	RETRO Police INT Cert. Pay Hou
9PF	Retro-PFCB-PFL	Retro-PFCB-PFL
9PL	Retro-EPSSL-9PL	Retro-EPSSL-9PL
9R8	NRA Retro Regular Pay	NRA Retro Regular Pay
9R9	NRA Retro - Regular Pay	NRA Retro - Regular Pay
9RC	RETRO Paid LV Salar	RETRO Paid LV Salar
9RG	Retro - Regular Pay	Retro - Regular Pay
9RV	RETRO Paid Lve-Hrly	RETRO Paid Lve-Hrly
9SA	Retro Stipend-Admin-Staff	Retro Stipend-Admin-Staff
9SF	Retro-EPSSL-9SF	Retro-EPSSL-9SF
9SH	Retro Police Specialty Pay Hou	Retro Police Specialty Pay Hou
9SK	Retro Sick Leave Used Sal	Retro Sick Leave Used Sal
9SL	Retro - Sick Leave-Used Hrly	Retro - Sick Leave-Used Hrly
9SN	Non FFCRA COV19 Sick Lv Sal	Non FFCRA COV19 Sick Lv Sal
9TC	Retro Addl Comp-Teaching	Retro Addl Comp-Teaching
9TM	Terminal Vacation-Pay Retro	Terminal Vacation-Pay Retro
9UB	Retro Union Business Leave Hrl	Retro Union Business Leave Hrl
9VC	Retro-Vacation Leave-Used Sal	Retro-Vacation Leave-Used Sal
9VN	Retro-Vacation Leave-Used Hrly	Retro-Vacation Leave-Used Hrly
A19	NRA Admin Leave - Hourly	NRA Admin Leave - Hourly
A1N	Administrative Leave - Hourly	Administrative Leave - Hourly
A7A	NRA Additional Comp-SumNo DCP	NRA Additional Comp-SumNo DCP
A8R	NRA Additional Comp-Research	NRA Additional Comp-Research
A9A	NRA Additional Comp-SumNo 403	NRA Additional Comp-SumNo 403
ACA	Additional Comp-Admin	Additional Comp-Admin
ACR	Additional Comp-Research	Additional Comp-Research
ACS	Additional Comp-Summer-403	Additional Comp-Summer-403
ACT	Additional Comp-Teaching	Additional Comp-Teaching
ADC	Additional Comp-General	Additional Comp-General
ADM	Administrative Leave -Salaried	Administrative Leave -Salaried
AFR	Additional Comp-FY Research	Additional Comp-FY Research
ASN	Additional Comp-Summer-No 403	Additional Comp-Summer-No 403
AWD	Incentive Award	Incentive Award

Earn Code	Short Description	Full Description
B2B	Benefits Billing	Benefits Billing
BON	Bonus	Bonus
C9C	NRA Child Care Assistance	NRA Child Care Assistance
CCA	Child Care Assistance	Child Care Assistance
CON	Compensatory Time-Used Hrly	Compensatory Time-Used Hrly
CRG	Contract Earnings	Contract Earnings
CRT	Certification Pay	Certification Pay
CTP	Compensatory Time-Paid	Compensatory Time-Paid
CTT	Compensatory Time-Term	Compensatory Time-Term
DEE	Dual Employment-Exempt	Dual Employment-Exempt
DLP	Discretionary Lump Sum	Discretionary Lump Sum
DMG	Damage Payment	Damage Payment
E8P	Emergency Paid Sick Leave - EE	Emergency Paid Sick Leave - EE
EFL	Expanded Family Medical Leave	Expanded Family Medical Leave
EFN	Emergency Paid Sick Leave - Fa	Emergency Paid Sick Leave - Fa
EMN	Expanded Family Medical Leave	Expanded Family Medical Leave
EN9	Emergency Paid Sick Leave - EE	Emergency Paid Sick Leave - EE
EPS	Emergency Paid Sick Leave - EE	Emergency Paid Sick Leave - EE
ERB	ERIT-Stipend	ERIT-Stipend
ESD	Evening Shift Differential	Evening Shift Differential
ESF	Emergency Paid Sick Leave - Fa	Emergency Paid Sick Leave - Fa
ESL	Extended Sick Leave	Extended Sick Leave
ESN	Emergency Paid Sick Leave - EE	Emergency Paid Sick Leave - EE
F8R	NRA Faculty Recruitment Allow	NRA Faculty Recruitment Allow
FBR	Fringe Benefit Reimbursement	Fringe Benefit Reimbursement
FEL	Fellowship Qual NRA Taxable	Fellowship Qual NRA Taxable
FEN	Fellowship Qual Non-Tax	Fellowship Qual Non-Tax
FR7	NRA Fringe Benefit Reimbusem	NRA Fringe Benefit Reimbusem
FR8	Fringe Benefit Reimbursement 8	Fringe Benefit Reimbursement 8
FR9	Fringe Benefit Reimbursement 9	Fringe Benefit Reimbursement 9
FRA	Faculty Recruitment Allowance	Faculty Recruitment Allowance
H8L	NRA HOL-Regular Hourly	NRA HOL-Regular Hourly
H9I	NRA Holiday-Premium	NRA Holiday-Premium
H9L	NRA HOL-Regular Hourly	NRA HOL-Regular Hourly
HCP	Holiday-Comp-Time-Paid	Holiday-Comp-Time-Paid

Earn Code	Short Description	Full Description
HLN	Holiday-Regular Hourly	Holiday-Regular Hourly
HLP	Holiday-Premium	Holiday-Premium
HLS	Holiday-Straight	Holiday-Straight
HOL	Holiday-Regular Salaried	Holiday-Regular Salaried
HON	Honorarium	Honorarium
HPH	Holiday-Regular Hourly	Holiday-Regular Hourly
HSG	Housing Allowance	Housing Allowance
HUN	Holiday-Comp-Time-Used Hrly	Holiday-Comp-Time-Used Hrly
ITL	Involuntary Term-Lump Sum	Involuntary Term-Lump Sum
ITP	Involuntary Term-Pay In Lieu	Involuntary Term-Pay In Lieu
ITR	Involuntary Term-Regular	Involuntary Term-Regular
ITS	Involuntary Term-Severance	Involuntary Term-Severance
JRN	Jury Duty-Regular Hourly	Jury Duty-Regular Hourly
JUR	Jury Duty - Salaried	Jury Duty - Salaried
L7P	NRA Leave-No Pay Salaried	NRA Leave-No Pay Salaried
L9P	NRA Leave-No Pay Salaried	NRA Leave-No Pay Salaried
LC9	Leave - Emergency Closure 9	Leave - Emergency Closure 9
LEC	Leave - Emergency Closure	Leave - Emergency Closure
LNF	Leave-No Pay-FMLA Salaried	Leave-No Pay-FMLA Salaried
LNP	Leave-No Pay Salaried	Leave-No Pay Salaried
LS7	NRA Lump Sum-No RET	NRA Lump Sum-No RET
LS8	NRA Lump Sum-No RET	NRA Lump Sum-No RET
LS9	NRA Lump Sum-No RET	NRA Lump Sum-No RET
LSN	Lump Sum-No Retirement	Lump Sum-No Retirement
LSP	Lump Sum-Retirement	Lump Sum-Retirement
MLN	Military Pay-Hourly	Military Pay-Hourly
MOV	Movings-Pay	Moving Expenses-Pay
MV8	NRA Movings-Pay	NRA Moving Expenses-Pay
NCB	Negotiated Sal Plan-Regular	Negotiated Sal Plan-Regular
NNC	Negotiated Sal Plan-Additional	Negotiated Sal Plan-Additional
NSD	Night Shift Differential *	Night Shift Differential *
ODH	Overtime Pay-Double	Overtime Pay-Double
OS9	NRA Overtime Pay-Straight	NRA Overtime Pay-Straight
OTP	Overtime Pay-Premium	Overtime Pay-Premium
OTS	Overtime Pay-Straight	Overtime Pay-Straight

Earn Code	Short Description	Full Description
OVP	Overpayment	Overpayment
PCA	Police ADV Certif. Pay Hourly	Police ADV Certif. Pay Hourly
PCI	Police INT Certif. Pay Hourly	Police INT Certif. Pay Hourly
PCO	Police ADV Cert Pay Hourly OT	Police ADV Cert Pay Hourly OT
PCT	Police INT Cert. Pay Hourly OT	Police INT Cert. Pay Hourly OT
PFL	Paid Family Care & Bonding	Paid Family Care & Bonding
PFN	Paid Family Care & Bonding	Paid Family Care & Bonding
PRQ	Perq-House-Meal-Deduction	Perq-House-Meal-Deduction
PSH	Police Specialty Pay Hourly	Police Specialty Pay Hourly
PSO	Police Spec. Pay Hourly OT	Police Spec. Pay Hourly OT
RC8	NRA Paid Leave-Salaried	NRA Paid Leave-Salaried
RC9	NRA Paid Leave-Salaried	NRA Paid Leave-Salaried
REG	Regular Pay	Regular Pay
RFA	Regular-Flat Amount	Regular-Flat Amount
RG7	NRA Regular Pay	NRA Regular Pay
RG8	NRA Regular Pay	NRA Regular Pay
RG9	NRA Regular Pay	NRA Regular Pay
RGC	REG Paid Leave-Salaried	REG Paid Leave-Salaried
RGN	Regular Pay-Non Base	Regular Pay-Non Base
RN8	NRA Regular Pay-Non Base	NRA Regular Pay-Non Base
RN9	NRA Regular Pay-Non Base	NRA Regular Pay-Non Base
RPC	Reg. Paid Continuation -Salary	Reg. Paid Continuation -Salary
RPL	Phased Retirement-Lump	Phased Retirement-Lump
RPN	Reg. Paid Continuation -Hourly	Reg. Paid Continuation -Hourly
RPY	Retention Pay	Retention Pay
RV8	REG Paid Leave-Hourly	REG Paid Leave-Hourly
RV9	REG Paid Leave-Hourly	REG Paid Leave-Hourly
RVN	REG Paid Leave-Hourly	REG Paid Leave-Hourly
S1L	Sick Leave-Paid Hourly	Sick Leave-Paid Hourly
S9T	NRA Stipend-Admin-Academic	NRA Stipend-Admin-Academic
SAS	Stipend-Admin-Staff	Stipend-Admin-Staff
SBO	Sign-on Bonus	Sign-on Bonus
SDA	Shift Differential Flat Amt	Shift Differential Flat Amt
SET	Settlement Pay	Settlement Pay
SKL	Sick Leave Paid - Salaried	Sick Leave Paid - Salaried

Earn Code	Short Description	Full Description
SL7	NRA Sick Leave Used-Salaried	NRA Sick Leave Used-Salaried
SL8	NRA Sick Leave Used-Salaried	NRA Sick Leave Used-Salaried
SL9	NRA Sick Leave Paid - Salaried	NRA Sick Leave Paid - Salaried
SPC	Specialty Pay	Specialty Pay
SPN	Staff Physician Pay-Non Base	Staff Physician Pay-Non Base
SPR	Staff Physician Pay-Regular	Staff Physician Pay-Regular
ST9	NRA-Settlement Pay	NRA-Settlement Pay
STP	Stipend-Admin-Academic	Stipend-Admin-Academic
TID	Travel of Indefinite Duration	Travel of Indefinite Duration
TR8	NRA Terminal Vacation-Pay	NRA Terminal Vacation-Pay
TR9	NRA Terminal Vacation-Pay	NRA Terminal Vacation-Pay
TRM	Terminal Vacation-Pay	Terminal Vacation-Pay
UBN	Union Business Leave Hourly	Union Business Leave Hourly
UNT	Uniform Allowance-Taxable	Uniform Allowance-Taxable
UNX	University Extensions	University Extensions
V8N	NRA Vacation Leave-Used Hourly	NRA Vacation Leave-Used Hourly
V9N	NRA Vacation Leave-Used Hourly	NRA Vacation Leave-Used Hourly
VAC	Vacation Leave-Used Salaried	Vacation Leave-Used Salaried
VC7	NRA Vacatn Leave-Paid Salaried	NRA Vacatn Leave-Paid Salaried
VC8	NRA Vacatn Leave-Paid Salaried	NRA Vacatn Leave-Paid Salaried
VC9	NRA Vacation Leave-Used Salard	NRA Vacation Leave-Used Salard
VCN	Vacation Leave-Used Hourly	Vacation Leave-Used Hourly
VLC	Catastrophic Leave Taken Sal	Catastrophic Leave Taken Sal
VLN	Catastrophic Leave Taken Hrlly	Catastrophic Leave Taken Hrlly
VPO	Vacation Payout	Vacation Payout
VTL	Voluntary Term-Lump Sum	Voluntary Term-Lump Sum
VTS	Voluntary Term-Severance	Voluntary Term-Severance
WCP	Workers Comp-Regular	Workers Comp-Regular
WCR	Workers Comp Reduction	Workers Comp Reduction
WCS	Workers Comp-Safety	Workers Comp-Safety
WDD	Weekend Day Shift Differential	Weekend Day Shift Differential
X8L	NRA STAR/Spot Award Local Fund	NRA STAR/Spot Award Local Fund
X9L	NRA STAR/Spot Award Local Fund	NRA STAR/Spot Award Local Fund
XSL	Star Award Local	Star Award Local