

Primary Earn Code	DOS CODES	Descr	Allow Type	Pymt Type	FLSA Effect	FLSA Category
A1N	ADM	Administrative Leave - Hourly	Hourly	Hours Only	Both Hours and Amount	Regular
ACR	ACR, AAC, ARC	Additional Comp-Research	Salaried	Either Hours or Amount OK	Both Hours and Amount	Regular
ACT	ACT, OL2, OLS, ACS	Additional Comp-Teaching	Salaried	Either Hours or Amount OK	Amounts Only	Regular
AWD	AWD, PAA, SMA, IA8, ICP, DAA, LAA, OPI, OPT	Incentive Award	All	Amounts Only	Amounts Only	Regular
CCA	BXC, ECC, BCK	Child Care Assistance	All	Amounts Only	Amounts Only	Regular
CON	CTO, CTE, CTW, CXO, CXP, CTP	Compensatory Time-Used Hrly	Hourly	Hours Only	Both Hours and Amount	Regular
CRT	CPC, CPG,CDF, FFO, SCP	Certification Pay	All	Amounts Only	Amounts Only	Regular
CTP	CMP, CTM, CTP , SCP	Compensatory Time-Paid	All	Hours Only	None	Overtime
DEE	DEE	Dual Employment-Exempt	Salaried	Amounts Only	Amounts Only	Regular
EAA	EAA, CAA, AUT	Employee Auto Allowance	All	Amounts Only	Amounts Only	Regular
ERB	ERB	ERIT-Stipend	All	Amounts Only	Amounts Only	Regular
FEN	FEN	Fellowship Qual Non-Tax	All	Amounts Only	None	Excluded
FRA	FHA, AHA, THA	Faculty Recruitment Allowance	Salaried	Amounts Only	Amounts Only	Regular
HCP	NEW-PS	Holiday-Comp-Time-Paid	All	Hours Only	Both Hours and Amount	Regular
HLN	HOL, HDL, HLT, HPW	Holiday-Regular Hourly	Hourly	Hours Only	Both Hours and Amount	Regular
HON	HON	Honorarium	Salaried	Amounts Only	Amounts Only	Regular
HUN	NEW-PS	Holiday-Comp-Time-Used Hrly	Hourly	Hours Only	Both Hours and Amount	Regular
ITS	ITS, SEV, SVE, SVX, SVM	Involuntary Term-Severance	All	Amounts Only	None	Excluded
LEC	NEW-PS	Leave - Emergency Closure	All	Hours Only	Both Hours and Amount	Excluded
LNP	LNP, RES, RSA, LWP	Leave-No Pay Salaried	Salaried	Hours Only	None	Excluded
LSN	LSN,SPL, BCE, LSA, LSF, LSO, LSS, LTX, PLS, ASH, LSU, LUM	Lump Sum-No Retirement	All	Amounts Only	Amounts Only	Regular
MIL	MIL, MLS	Military Pay-Salaried	Salaried	Hours Only	None	Excluded

MLN	MIL, MLS	Military Pay-Hourly	Hourly	Hours Only	Both Hours and Amount	Regular
NCB	NCB, NCC, NCG	Negotiated Sal Plan-Regular	All	Hours Only	Both Hours and Amount	Regular
NNC	NNC, NCU, NGU	Negotiated Sal Plan-Additional	All	Either Hours or Amount OK	Amounts Only	Regular
ODH	ODH, OT2, OTD	Overtime Pay-Double	Hourly	Hours Only	None	Overtime
OTP	OTH, OCH, OSH, HOW, OTP, OND, AHO, OAH, OOD, CBP	Overtime Pay-Premium	All	Hours Only	None	Overtime
OTS	OTS, ESS, OTE, SOS, CBS	Overtime Pay-Straight	All	Hours Only	Both Hours and Amount	Regular
PDE	PDE	Paid Direct-Earnings	All	Either Hours or Amount OK	None	Excluded
PRQ	PRQ, PFQ, MIE, PRF	Perq-House-Meal-Deduction	All	Amounts Only	None	Excluded
PTD	NEW-PS	PostDoc Per Time Off	All	Hours Only	None	Excluded

REG	REG, ADL, ASM, ASP, CAP, COA, CPT, EAD, ELC, FTD, FTO, FTX, FEP, FYS, HVA, KEY, LEL, MCO, MCS, OSC, PBR, PMD, PPO, PTR, RCS, REC, RED, REE, REX, REN, RG1, RGA, RGR, SCO, SCP, SEL, SFF, SFS, SFU, SHV, SKE, SKF, SKS, SKU, SKW, SLE, SPB, SPP, SPT, TEL, TRP, TWA, ICP, INT, PNB, PPC, RPI, TRA, FLA, CSH, NPT, LCP, LKE, LPP, LPT, LHV, LPB, LWP, LWS, SLN, SLR, LCB, VEG, VEO, VEX, PRT, WCS, PRP, RRR, URR, DU2, DU3, DUA, RAJ, SAB, GRF, HOB, HOC, HOL, REO	Regular Pay	All	Hours Only	Both Hours and Amount	Regular
RGN	BYA, BYN, NBP, HVN, REN, BYF, BYS, RGN, GUI, RCR, PRF, PMB	Regular Pay-Non Base	All	Amounts Only	Amounts Only	Regular
RST	RST	Systemwide Response Team	All	Amounts Only	Amounts Only	Regular
SIL	SKL, SFF, SFS, SFU, SKF, SKS, SKU, SKW, SLE, SCK	Sick Leave-Paid Hourly	Hourly	Hours Only	Both Hours and Amount	Regular
SAS	SAS, ST1, SUP	Stipend-Admin-Staff	All	Amounts Only	Amounts Only	Regular
SKL	SKL, SFF, SFS, SFU, SKF, SKS, SKU, SKW, SLE, SCK	Sick Leave Paid - Salaried	Salaried	Hours Only	None	Excluded
SKP	NEW-PS	Post Doc Sick Leave	All	Hours Only	None	Excluded
SPC	SPC, PAA, MDC, SPG, SAP	Specialty Pay	All	Amounts Only	Amounts Only	Regular
SPR	REG	Staff Physician Pay-Regular	All	Either Hours or Amount OK	Both Hours and Amount	Regular

STP	STP, PMB , CHS, OCP, OCS	Stipend-Admin-Academic	All	Amounts Only	Amounts Only	Regular
TID	TID	Travel of Indefinite Duration	All	Amounts Only	Amounts Only	Regular
TRM	TRM, MTV, TVM, TVP, TER	Terminal Vacation-Pay	All	Hours Only	None	Excluded
UBL	UBL	Union Business Leave Salaried	Salaried	Hours Only	None	Excluded
UBN	UBL	Union Business Leave Hourly	Hourly	Hours Only	Both Hours and Amount	Regular
VAC	VAC, TVL, VTO, VLC, FUT	Vacation Leave-Used Salaried	Salaried	Hours Only	None	Excluded
VCN	VAC, TVL, VTO, VLC	Vacation Leave-Used Hourly	Hourly	Hours Only	Both Hours and Amount	Regular
VLC	NEW-PS	Catastrophic Leave Taken Sal	Salaried	Hours Only	None	Excluded
VLN	NEW-PS	Catastrophic Leave Taken Hrly	Hourly	Hours Only	Both Hours and Amount	Regular
WCS	WCS, SWC,	Workers Comp-Safety	All	Either Hours or Amount OK	Both Hours and Amount	Regular
XSL	XSL, SPT, SPA, LAP, LEA, NDL, SAL, SAW	Star Award Local	All	Amounts Only	None	Excluded