All Employees-Salary Comps in Job Title-Monthly

Description:
This document provides summary statistics (headcount, minimum, maximum, and average salary rates) for incumbents in a specific payroll job title at a specific month in time.

Report Tabs/Views:
- By Appt Dept
- By Org Level 3
- By Org Level 4

Data Prompts:
- Enter a 4 digit Job Title code
- Enter the Last date of Month that is of interest

Report Limitations:
- Includes
  - Employee counts based on Active "regular pay" appointments
  - Salary expense (gross salary) transactions that posted during the month, including salary transfers, adjustments and late pay that transacted during the month for prior months.
- Excludes
  - Floaters – Appointment Type = 8
  - By Agreement Appointments – Pay Rate Code = B

Interpreting the Data:
- Information is pulled and summarized based on employees with active appointments in the month specified by the prompt.
  - Active "regular pay" appointments are defined as follows:
  - Regular and leave hours (DOS Hours Code = R)
  - Rate x Time Calculation Method (DOS Code Calculation = 1)
  - DOS Codes exclude faculty summary salary (codes ACA, OLN, OLT), hazardous materials handling (code HZM), and START or SRF savings (codes RTP, SRB)

Customizations:
- Annual Pay Rate is a calculated amount. If the Pay Rate Type is A (annual) the Pay Rate is used. If the Pay Rate Type is H (hourly), the Pay Rate is multiplied by 2088. For the campus totals, the average pay rate is further modified to prevent overstated amounts if the employee has multiple appointments or distributions in the job title.

Cautions:
- This report is based on the "monthly" data extract which reflects the state of PPS at the end of the last business day of the month. Monthly extracts are stored historically and are not updated to include changes over time. If you run this report at a later time you will receive the same result. This data is loaded once per month - typically around the 5th working day of the following month – not necessarily at the same time the expenses are loaded to the campus financial system.

This report has passed the UCSC Data Warehouse's Report Certification Process (see http://planning.ucsc.edu/DataMgmt/dwh/bob/corp_docs.htm). Any user customizations that change the dynamics, functionality or purpose of the report negate the certification status. In such event, please remove all marks of certification from each report tab.
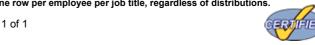
7244   ANALYST, ADMINISTRATIVE, ASST

PPS Appointment Department	Headcount	Percent of Total	Annual Pay Rate		
			Minimum	Maximum	Average
APPOINTMENT DEPARTMENT NAME	1	6.25%	27,084	27,084	27,084
APPOINTMENT DEPARTMENT NAME	1	6.25%	28,080	28,080	28,080
APPOINTMENT DEPARTMENT NAME	1	6.25%	29,479	29,479	29,479
APPOINTMENT DEPARTMENT NAME	1	6.25%	26,465	26,465	26,465
APPOINTMENT DEPARTMENT NAME	1	6.25%	31,028	31,028	31,028
APPOINTMENT DEPARTMENT NAME	1	6.25%	25,912	25,912	25,912
APPOINTMENT DEPARTMENT NAME	1	6.25%	32,524	32,524	32,524
APPOINTMENT DEPARTMENT NAME	1	6.25%	28,954	28,954	28,954
APPOINTMENT DEPARTMENT NAME	1	6.25%	34,819	34,819	34,819
APPOINTMENT DEPARTMENT NAME	2	12.50%	26,872	26,872	26,872
APPOINTMENT DEPARTMENT NAME	1	6.25%	33,329	33,329	33,329
APPOINTMENT DEPARTMENT NAME	1	6.25%	28,104	28,104	28,104
APPOINTMENT DEPARTMENT NAME	1	6.25%	28,696	28,696	28,696
APPOINTMENT DEPARTMENT NAME	1	6.25%	32,900	32,900	32,900
APPOINTMENT DEPARTMENT NAME	1	6.25%	29,702	29,702	29,702
Campus*	**16**	**100.00%**	**$25,912**	**$34,819**	**$29,426**

Title: All Employees-Salary Comps in Job Title-Monthly
Tab: By Appt Dept
Version 3.1

*Campus Average is one row per employee per job title, regardless of distributions.

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FIS Org Hierarchy Level 2		Headcount	Percent of Total		Annual Pay Rate		
					Minimum	Maximum	Average
ORG CODE LVL 2	ORG TITLE LVL 2	1	6.25%		28,104	28,104	28,104
ORG CODE LVL 2	ORG TITLE LVL 2	4	25.00%		28,080	31,028	29,819
ORG CODE LVL 2	ORG TITLE LVL 2	9	56.25%		25,912	33,329	29,321
ORG CODE LVL 2	ORG TITLE LVL 2	1	6.25%		26,465	26,465	26,465
ORG CODE LVL 2	ORG TITLE LVL 2	1	6.25%		34,819	34,819	34,819
	Campus*	**16**	**100.00%**	**Avg:**	**$25,912**	**$34,819**	**$29,426**

Title: All Employees-Salary Comps in Job Title-Monthly
Tab: By Org 2
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	FIS Org Hierarchy Level 3	Headcount	Percent of Total	Annual Pay Rate		
				Minimum	Maximum	Average
ORG CODE LVL 2	ORG TITLE LVL 2					
ORG CODE LVL 3	ORG TITLE LVL 3	1	6.25%	28,104	28,104	28,104
ORG CODE LVL 2	ORG TITLE LVL 2					
ORG CODE LVL 3	ORG TITLE LVL 3	1	6.25%	28,080	28,080	28,080
ORG CODE LVL 3	ORG TITLE LVL 3	1	6.25%	28,954	28,954	28,954
ORG CODE LVL 3	ORG TITLE LVL 3	2	12.50%	29,479	31,028	30,254
ORG CODE LVL 2	ORG TITLE LVL 2					
ORG CODE LVL 3	ORG TITLE LVL 3	3	18.75%	25,912	32,900	28,632
ORG CODE LVL 3	ORG TITLE LVL 3	1	6.25%	29,702	29,702	29,702
ORG CODE LVL 3	ORG TITLE LVL 3	1	6.25%	28,696	28,696	28,696
ORG CODE LVL 3	ORG TITLE LVL 3	3	18.75%	26,872	33,329	29,025
ORG CODE LVL 3	ORG TITLE LVL 3	1	6.25%	32,524	32,524	32,524
ORG CODE LVL 2	ORG TITLE LVL 2					
ORG CODE LVL 3	ORG TITLE LVL 3	1	6.25%	26,465	26,465	26,465
ORG CODE LVL 2	ORG TITLE LVL 2					
ORG CODE LVL 3	ORG TITLE LVL 3	1	6.25%	34,819	34,819	34,819
	Campus*	**16**	**100.00%** Avg:	**$25,912**	**$34,819**	**$29,426**

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Fictitious Data - Sample Only

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FIS Org Hierarchy Level 4	Headcount	Percent of Total	Annual Pay Rate		
			Minimum	Maximum	Average
ORG CODE LVL 2 ORG TITLE LVL 2					
ORG CODE LVL 3 ORG TITLE LVL 3					
ORG CODE LVL 4 ORG TITLE LVL 4	1	6.25%	28,104	28,104	28,104
ORG CODE LVL 2 ORG TITLE LVL 2					
ORG CODE LVL 3 ORG TITLE LVL 3					
ORG CODE LVL 4 ORG TITLE LVL 4	1	6.25%	28,080	28,080	28,080
ORG CODE LVL 3 ORG TITLE LVL 3					
ORG CODE LVL 4 ORG TITLE LVL 4	1	6.25%	28,954	28,954	28,954
ORG CODE LVL 3 ORG TITLE LVL 3					
ORG CODE LVL 4 ORG TITLE LVL 4	1	6.25%	31,028	31,028	31,028
ORG CODE LVL 4 ORG TITLE LVL 4	1	6.25%	29,479	29,479	29,479
ORG CODE LVL 4 ORG TITLE LVL 4	1	6.25%	29,479	29,479	29,479
ORG CODE LVL 4 ORG TITLE LVL 4	1	6.25%	31,028	31,028	31,028
ORG CODE LVL 4 ORG TITLE LVL 4	1	6.25%	29,479	29,479	29,479
ORG CODE LVL 4 ORG TITLE LVL 4	1	6.25%	31,028	31,028	31,028
ORG CODE LVL 2 ORG TITLE LVL 2					
ORG CODE LVL 3 ORG TITLE LVL 3					
ORG CODE LVL 4 ORG TITLE LVL 4	1	6.25%	25,912	25,912	25,912
ORG CODE LVL 4 ORG TITLE LVL 4	1	6.25%	27,084	27,084	27,084
ORG CODE LVL 4 ORG TITLE LVL 4	1	6.25%	32,900	32,900	32,900
ORG CODE LVL 3 ORG TITLE LVL 3					
ORG CODE LVL 4 ORG TITLE LVL 4	1	6.25%	29,702	29,702	29,702

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